

References:

- Astin, W., "Criterion centered research", **Educational and Psychological Measurement**, 24, 807-822, 1964.
- Ayree, S., and Tan, K., "Antecedents and outcomes of career commitment", **Journal of Vocational Behavior**, 40, 288-305., 1992.
- Arvey, R. D., and K. R. Murphy, "Performance evaluation in work settings", **Annual Review of Psychology**, 49, 141-168, 1998.
- Barney, J. B., and Wright, P. M., "On becoming a strategic partner: the role of human resources in gaining competitive advantage", **Human Resource Management**, 37, 31-46, 1998.
- Blau, G., "Testing the generalizability of a career commitment measure and its impact on turnover", **Journal of Vocational Behavior**, 42, 298-314, 1989.
- Borman, W. C., Motowidlo, S. J., "Expanding the criterion domain to include elements of contextual performance", **Thousand Oaks, CA: Sage Publications**, 1993.
- Bretz, R. D., Jr., G. T. Milkovich, and W. Read, "The current state of performance appraisal research and practice: Concerns, directions, and implications", **Journal of Management**, 18: 321-352, 1992.
- Coleman, D., Irving, G., and Cooper, C., "Another look at the locus of control- organizational commitment relationship: It depends on the form of commitment", **Journal of Organizational Behavior**, 20, 995-1001, 1999.
- De Charms, R., "Personal causation training in the schools", **Journal of Applied Psychology**, 2, 95-113, 1972.
- Drucker, P. F., **Post-capitalist society**, New York: Harper Collins, 1993.
- Duvdevany, I., and Rimmerman, A., "Individuals with work-related disabilities: Locus of control, attitudes toward work, and cooperation with the rehabilitation worker", **Journal of Applied Rehabilitation Counseling**, 27(2), 30-35, 1996.
- Furnham, A., Brewin, C. R., and O'Kelly, H., "Cognitive style and attitudes to work", **Human Relations**, 47, 1509-1521, 1994.
- Hammer, M. and Champy, J., **Reengineering the corporation: a manifesto for business revolution**, New York: Harper Business, 1993.
- Lefcourt, H. M., and Wine, J., "Internal versus external locus of control and the deployment of attention in experimental situations", **Canadian Journal of Behavioral Science**, 1, 167 - 181, 1969.
- Léster, D., and Genz, J. L., "Internal-external locus of control, experience as a police officer and job satisfaction in municipal police officers", **Journal of Police Science & Administration**, 6, 479-481, 1978.
- Loeke, E. A., "The nature and causes of job satisfaction", **Handbook of Industrial and Organizational Psychology**, Chicago: Rand-McNally, 1976.
- Luthans, F., Baack, D., and Taylor, L., "Organizational commitment: analysis of antecedents", **Human Relations**, 40, 219-236, 1987.
- Molbey, W. H., "Intermediate linkages in the relationship between job satisfaction and turnover", **Journal of Applied Psychology**, 62, 237-240, 1977.
- Morrow, P., and McElroy, J., "On assessing measures of work commitment", **Journal of Occupational Behavior**, 7, 139-145, 1986.
- Mowday, R. T., Steers, R. M., and Porter, L. W., "The measurement of organizational commitment", **Journal of Vocational Behavior**, 14, 224-227, 1979.

- Mowday, R. T., Porter, L.W., and Steers, R. M., **Employee-organization linkages: the psychology of commitment, absenteeism, and turnover**, New York: Academic Press, 1982.
- Organ, D. W., and Greene, C. N., "Role ambiguity, locus of control, and work satisfaction", **Journal of Applied Psychology**, 59, 101-102, 1974.
- Peterson, N., "Specific versus generalized locus of control scales related to job satisfaction", **Psychological Reports**, 56, 60-62, 1985.
- Phares, E. J., "Differential utilization of information as a function of internal-external locus of control", **Journal of Personality**, 36, 649-662, 1968.
- Phares, E. J., **Locus of control in personality**, Morristown NJ: General Learning Press, 1976.
- Reichers, A., "A review and reconceptualization of organizational commitment", **Academy of Management Review**, 10, 465-476, 1985.
- Rotter, J. B., "Generalized expectancies for internal versus external control of reinforcement", **Psychological Monographs**, 80(1), (Whole No.609), 1966
- Rotter, J. B., **Clinical Psychology**, Englewood Cliffs: Prentice-Hall, 1971.
- Ryan, C. P., "Work isn't what it used to be: Implications, recommendations, and strategies for vocational rehabilitation", **Journal of Rehabilitation**, 61 (1), 7-11, 1995.
- Salancik, G. R., **Commitment and the control of organizational behavior and belief, New directions in Organizational Behavior**, Chicargo: St Clair press, 1977.
- Salancik, G. R., and Pfeffer, J., "A social information processing approach to job attitude and task design", **Administrative Science Quarterly**, 23, 224-253, 1978.
- Spector, P. E., "Behavior in organization as a function of employee's locus of control", **Psychological Bulletin**, 91, 482-497, 1982.
- Spector, P. E., "Development of work locus of control scale", **Journal of Occupational Psychology**, 61, 335-340, 1988.
- Spector, P. E., and O'Connell, B. J., "The contribution of personality traits, negative affectivity, locus of control, and type A to the subsequent reports of job stressors and job strains", **Journal of Occupational and Organizational Psychology**, 67, 1-12, 1994.
- Staw, B. M., "Attitudinal and behavioral consequences of changing a major organizational reward: A natural field experiment", **Journal of Personality and Social Psychology**, 6, 742-751, 1974.
- Stone, G., and Jackson, T., "Internal-external control as a determinant of effectiveness of modeling and instructions", **Journal of Counseling Psychology**, 22, 294-298, 1975.
- Weiner, B., **Theories of Motivation: From Mechanism to Cognition**, Chicago: Rand McNally, 1972.
- Weiner, B., **Human Motivation**, New York: Springer-Verlag, 1979.
- Wherry, R. J., and C. J. Bartlett, "The control of bias in ratings", **Personnel Psychology**, 35 521-551, 1982.

Wiener, Y., and Vardi, Y., "Relationship between job organization and career commitments and work outcomes: an integrated approach", **Organizational Behavior and Human Performance**, 26, 81-96, 1980.

Wilson, J. W., "Connecting to regional job prosperity: The state of work in the inner cities", Paper presented at a symposium on Community 2020: A New Future for the American City, Department of Housing and Urban Development, Washington, D.C., 1997.

Witt, A., "Delay of gratification and locus of control as predictors of organizational satisfaction and commitment: sex differences", **Journal of General Psychology**, 117(4), 437-447, 1990.

Wright, P. M., McMahan, G. C., and McWilliams, A., "Human resources and sustained competitive advantage: a resource-based perspective", **International Journal of Human Resource Management**, 5, 301-326, 1994.

Yukl, G., **Leadership in organizations**, Upper Saddle River, NJ: Prentice Hall, 1998.