

References

- Buchner, Bentley T., "Participation and Productivity. The quality circle experience", *Quality of Work Life*, Mass, Addison Wesley, 1976.
- Cohen-Rosenthal, E., "Worker Participation in Management: Guide for the Perplexed", *Quality of Work Life*, Addison Wesley; Reading, Mass, 1976.
- Desai, A., *Management Strategies & Organisational Behaviour*, New Delhi, Discovery Publishing House, 1989.
- Dimacco, N., "Life Style, Work Group Structure, Compatibility, and Job Satisfaction", *Academy of Management Journal*, Vol.18, No. 2, June, 1975.
- Ejiogu, A. M., "Participative Management in a Developing Economy: Poison or Placebo?", *The Journal of Applied Behavioural Sciences*, Vol. 19, No. 3, 1983.
- Elizabeth, C., *Participation and Organisation*, London, McMillan, 1986.
- Hulin, and R. Blood, "Job Enlargement, Individual Differences and Worker Responses", *Readings in Organisational Behaviour and Human Performance*, Richard D. Irwin, Inc., 1973.
- Hunt, J. W., *Managing People at Work*, London, Mc Graw Hill, 1984.
- Lee, A. J., "Behavioural Theory vs Reality", *Harvard Business Review*, March-April, 1971.
- Myers, S. M., "Every Employee a Manager", *California Management Review*, 1968.
- Ruh, A., White, J. K. and Wood, R., "Job Involvement, Values, Personal Background, Participation in Decision Making and Job Attitudes", *Academy of Management Journal*, Vol. 18, No. 2, June, 1975.
- Sherman, S. D., "Strategy for Winning Employee Commitment", *Harvard Business Review*, June, 1972.
- Simmons, Mared J., "Getting Participation Started", *Quality of Work Life*, Mass, Addison Wesley, 1976.
- Subbar Rao, A. V. "Influx of Political Structure on Worker's Participation in Management in Developing Countries", *International Industrial Relations Associations*, Sixth World Congress, Japan, 1982.
- White, J.K. and A. Ruh, "Effect of Personal Values on the Relationship between Participation and Job Attitudes", *Administrative Science Quarterly*, 1973.
- William, F. W., "Worker Participation: International and Historical Perspectives", *The Journal of Applied Behavioural Science*, Vol. 19, No. 3, 1983.