

Executive Summary

This project is based upon the facts on understanding and devising a solution that the author faced in his daily career placement. As an Officer in the Sri Lanka Light Infantry Regiment of the Sri Lanka Army, by end of the civil war has presented many difficulties in continuing as a ceremonial Army. The fact that there are numerous disabled soldiers has been a critical problem for the Regiment and Defence Force at large. There have been social and conceptual issues of the soldier with the added weight of maintaining them with lack of financial support from the government. Therefore, the project author, as a MPA student had to evaluate his skills on analysing, planning and designing, implementation, evolution and monitoring of a project. Thus after a considerable feasibility study, the author decided upon starting a modern bakery facility to employ these disabled soldiers. Thus, the project focused on establishing this bakery in the Panagoda Military Cantonment, the initial work started during November 2016, and after two months, the bakery is in full operation. In the implementation, aspect of the bakery there has been various difficulties that the author and his team had to face. Mainly employing these disabled soldiers and planning a schedule and engaging them in an income generating activity have been a considerable thrust.

Furthermore, the project owner had to practice various management concepts in the real life situations where the need to engage in human resources and especially all aspect of management. The project has been aimed at generating 1 (one) million LKR quarterly to equal with the performance gap. Thus, through the project the author and team has been able to generate more than the required amount of 1 (one) million LKR quarterly, and the NPV of the project will be expected to cover up within a short period of time. The bakery premise is situated inside the Cantonment and the target market has been the residents of the Cantonment and outside public in the Homagama and Panagoda area. The project has so far been successful with employing 25 disabled soldiers and the operations has been running smoothly ever since. The bakery items that have been produced range nearly 30 different items and this by far has been so profitable. The quality and the specifications followed by the management have been deeply helpful in realising a profitable stance so quickly. Following on the author has developed enormous amount of conceptual, interpersonal and leadership abilities while engaging in this project.