

References

- Akan, O., Allen, R., Helms, M., & Spralls, S. (2006). Critical tactics for implementing Porter's generic strategies. *Journal Of Business Strategy*, 27(1), 43-53.
- Alexander, L. (1985). Successfully implementing strategic decisions. *Long Range Planning*, 18(3), 91-97.
- Allio, M. (2005). A short, practical guide to implementing strategy. *Journal Of Business Strategy*, 26(4), 12-21.
- Bantel, K. (1997). Performance in adolescent, technology-based firms: Product strategy, implementation, and synergy. *The Journal Of High Technology Management Research*, 8(2), 243-262.
- Baron, J., & Hannan, M. (2003). Organizational blueprints for success in high-tech start-ups: lessons from the Stanford Project on emerging companies. *IEEE Engineering Management Review*, 31(1), 16-16.
- Bass, B. (1990). From transactional to transformational leadership: Learning to share the vision. *Organizational Dynamics*, 18(3), 19-31.
- Bianchi, C. (2015). Enhancing Joined-Up Government and Outcome-Based Performance Management through System Dynamics Modelling to Deal with Wicked Problems: the Case of Societal Ageing. *Systems Research And Behavioral Science*, 32(4), 502-505.
- Pharmaceuticals & Healthcare. (2017). Bmiresearch.com. Retrieved 25 June 2017, from <http://www.bmiresearch.com/pharma>
- Bourgeois, L., & Brodwin, D. (1984). Strategic implementation: Five approaches to an elusive phenomenon. *Strategic Management Journal*, 5(3), 241-264.

- Burns, J. (2012). *Leadership*. New York, NY: Open Road Integrated Media.
- Chimhanzi, J. (2004). The impact of marketing/HR interactions on marketing strategy implementation. *European Journal Of Marketing*, 38(1/2), 73-98.
- Chun, J., Yammarino, F., Dionne, S., Sosik, J., & Moon, H. (2009). Leadership across hierarchical levels: Multiple levels of management and multiple levels of analysis. *The Leadership Quarterly*, 20(5), 689-707.
- Coda, V. (2014). *Entrepreneurial values and strategic management*. [Place of publication not identified]: Palgrave Macmillan.
- Conger, J., & Kanungo, R. (2003). *Charismatic leadership in organizations*. Thousand Oaks, Calif. [u.a.]: Sage.
- Eagly, A., Johannesen-Schmidt, M., & van Engen, M. (2003). Transformational, transactional, and laissez-faire leadership styles: A meta-analysis comparing women and men. *Psychological Bulletin*, 129(4), 569-591.
- Feeser, H., & Willard, G. (1990). Founding strategy and performance: A comparison of high and low growth high tech firms. *Strategic Management Journal*, 11(2), 87-98.
- Govindarajan, V. (1989). Implementing competitive strategies at the business unit level: Implications of matching managers to strategies. *Strategic Management Journal*, 10(3), 251-269.
- Grant, A. (2012). Leading with Meaning: Beneficiary Contact, Prosocial Impact, and the Performance Effects of Transformational Leadership. *Academy Of Management Journal*, 55(2), 458-476.
- Gupta, A. (1987). SBU strategies, corporate-SBU relations, and SBU effectiveness in strategy implementation. *Academy Of Management Journal*, 30(3), 477-500.

- Harrington, R. (2006). The moderating effects of size, manager tactics and involvement on strategy implementation in foodservice. *International Journal of Hospitality Management*, 25(3), 373-397.
- History of Paracetamol*. (2017). *World-medicinehistory.com*. Retrieved 25 June 2017, from <http://www.world-medicinehistory.com/2006/12/paracetamol.html>
- Hrebiniak, L. (2006). Obstacles to Effective Strategy Implementation. *Organizational Dynamics*, 35(1), 12-31.
- Kaplan, S. (1989). The effects of management buyouts on operating performance and value. *Journal Of Financial Economics*, 24(2), 217-254.
- Kim, W., & Mauborgne, R. (1991). Implementing global strategies: The role of procedural justice. *Strategic Management Journal*, 12(S1), 125-143.
- Kotelawala, H. (2017). *Is Sri Lanka Facing An Economic Crisis?*. *Roar Reports*. Retrieved 25 June 2017, from <http://roar.lk/editorial/is-sri-lanka-facing-an-economic-crisis/>
- Lehner, J. (2004). Strategy implementation tactics as response to organizational, strategic, and environmental imperatives. *Management Revue*, 15, 460-480
- Lichtenberg, F., & Siegel, D. (1990). The effects of leveraged buyouts on productivity and related aspects of firm behavior. *Journal Of Financial Economics*, 27(1), 165-194.
- Meulbroek, Lisa. 1996. Note of European buy-outs. *Harvard Business School note*, no.# 9-296-051, (November 16): p. 1-34. Boston, MA.
- Murphy, S., & Ensher, E. (2008). A qualitative analysis of charismatic leadership in creative teams: The case of television directors. *The Leadership Quarterly*, 19(3), 335-352.

- Sashittal, H., & Wilemon, D. (1996). Marketing implementation in small and mid-sized industrial firms: An exploratory study. *Industrial Marketing Management*, 25(1), 67-78.
- Sector, I. (2017). *Canada's pharmaceutical industry and prospects - Life science industries*. *Ic.gc.ca*. Retrieved 25 December 2016, from <https://www.ic.gc.ca/eic/site/lsg-pdsv.nsf/eng/hn01768.html>
- Simola, S., Barling, J., & Turner, N. (2011). Transformational Leadership and Leaders' Mode of Care Reasoning. *Journal Of Business Ethics*, 108(2), 229-237.
- Viseras, E., Baines, T., & Sweeney, M. (2005). Key success factors when implementing strategic manufacturing initiatives. *International Journal Of Operations & Production Management*, 25(2), 151-179.
- Walker, O., & Ruckert, R. (1987). Marketing's Role in the Implementation of Business Strategies: A Critical Review and Conceptual Framework. *Journal Of Marketing*, 51(3), 15.
- Wang, X., & Howell, J. (2010). Exploring the dual-level effects of transformational leadership on followers. *Journal Of Applied Psychology*, 95(6), 1134-1144.
- Warrick, D. (2011). The urgent need for skilled transformational leaders: Integrating transformational leadership and organization development. *Journal of Leadership, Accountability and Ethics*, 8(5), 11-26.
- White, R. (1986). Generic business strategies, organizational context and performance: An empirical investigation. *Strategic Management Journal*, 7(3), 217-231.