

**The Impact of Strategic Human Resource Management (SHRM)
Practices in Public Sector Organizations of a Developing State
– A View from the Contextual Approach to SHRM**

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Sri Lankan Journal of Management

Vol. 19, Nos. 3 & 4, July - December, 2014

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Sri Lankan Journal of Management

Vol. 19, Nos. 3 & 4, July - December, 2014

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