

References

- Guest, David E. (1998), 'Is the psychological contract worth taking seriously?' *Journal of Organizational Behavior*, 19, 649-664.
- Kotter, J.P., (1973). 'The psychological contract', *California Management Review*, 15, 91-99.
- Parks, J. and Van Dyne, L. (1995). 'An idiosyncratic measure of contracts', Paper presented at Academy of Management Meetings, Vancouver.
- Patwardhan, M., Bajpai, N., and Bhale, S.M., (2008), Work Environment and Psychological Contract: A Comparative Study of Employees in the Public and Private Telecom Industry, International Association of Management and Business (IAMB), Conference Proceedings, San Diego, USA
- Pearce, J. L., (1998). 'Review of Psychological Contracts in Organizations: Understanding Written and Unwritten Agreements', *Administrative Science Quarterly*, 43, 184-188.
- Robinson, S.L. and Rousseau, D. M., (1994). 'Violating the psychological contract: not the exception but the norm', *Journal of Organizational Behavior*, 15, 245-259.
- Robinson, S.L. (1996). 'Trust and breach of the psychological contract', *Administrative Science Quarterly*, 41, 574-599.
- Roehling, M. (1996). 'The origins and early development of the psychological contract construct', Paper presented at Academy of Management meetings, Cincinnati.
- Rousseau, D. M. and Greller, M. M. (1994). 'Human resource practices: administrative contract makers', *Human Resource Management*, 33(3), 385-401.
- Rousseau, D. M., (1989), 'Psychological and implied contracts in organizations', *Employee Responsibilities and Rights Journal*, 2, 121-139.
- Rousseau, Denise M. and Tijoriwala, Snehal A. (1998), 'Assessing psychological contracts: Issues, alternatives and measures', *Journal of Organizational Behavior*, 19, 679-695.
- Schein, E.H., (1978). *Career Dynamics: Matching Individuals and Organizational Needs*, Addison-Wesley, Reading, MA.